BRISTOL: 01179 551 813
BATH: 01225 335 404
KEYNSHAM: 01225 326 484
www.alidehire.co.uk
hire@alidehire.co.uk

Company Safety Policy

General Commitment
Alide Plant Services Ltd will, so far as is reasonably practicable, take all measures to ensure the safety and health of all their employees. It will honour any commitments placed on it by all relevant safety legislation, including the Health and Safety at Work etc. Act 1974.

Alide Plant Services Ltd will, so far as is reasonably practicable, also take measures to provide for the safety of other persons who are not employed by Alide Plant Services ltd.

The Company will make all employees aware of the Company Safety Policy.

Name of Director: **Brett Thompson**

Signature: 

Date: **1st April 2026**

Organisation
One of the Board of Directors will be allocated the duties and responsibilities of Safety Director. He will be responsible for the implementation of the Company Safety Policy.

The Safety Director will oversee the general implementation of the Company Safety Policy and delegate through the management structure specific duties concerning the action necessary to inform and train employees in safety related matters.

The H&S Monitor at each depot will be directly responsible for the day to day implementation of the Company Safety Policy, training, and instruction of employees in safety matters.

The co-operation of employees is essential to the successful implementation of the Company Safety Policy and to that end employees will be consulted and play a substantial role in its implementation.

The Safety Director will review and revise the Safety Policy from time to time and if necessary make such alterations as are required in the light of the Company's activities. The views of other relevant persons or committees will be taken into account. Any changes will be published in a revised policy statement, which will be communicated to the workforce.

The Director who is allocated the duties and responsibilities of Safety Director is identified below.

Name of Safety Director: **Brett Thompson**

Signature: 

Date: **1st April 2026**

Registered in England as Alide Plant Services Ltd at 1a Lymore Avenue, Oldfield Park, Bath, BA2 1AU. Company Reg. No.01588338 / VAT Reg. No.357 8127 29

Training Centre – Health & Safety Provisions
Alide Hire Plant Services Ltd is committed to providing a safe and healthy environment within its Training Centre for employees, trainees, visitors, and contractors.

Scope
This section applies to all training rooms and practical areas, and any ancillary spaces used for training activities.

Responsibilities
- Management is responsible for ensuring that the Training Centre complies with applicable health and safety laws, regulations, and internal standards.
- Trainers and Supervisors must ensure safe working practices are followed during all training activities.
- Trainees and Visitors are required to comply with all health and safety instructions, signage, and procedures.

Risk Assessment and Control
- All training activities must be risk-assessed prior to delivery.
- Appropriate control measures must be implemented to eliminate or reduce identified hazards.
- Equipment, tools, and training aids must be suitable for purpose, maintained in safe condition, and used only by authorized individuals.

Facilities and Equipment
- Training Centre must be kept clean, well-lit, ventilated, and free from obstructions.
- Emergency exits, fire-fighting equipment, and first-aid facilities must be clearly marked and accessible at all times.
- Personal Protective Equipment (PPE) must be provided and worn where required.

Emergency Preparedness
- Emergency procedures specific to the Training Centre must be communicated to all trainees at the start of training.
- Trainers must be familiar with evacuation routes, assembly points, and incident reporting procedures.
- Incident Reporting
- All accidents, near misses, injuries, or unsafe conditions occurring in the Training Centre must be reported immediately in accordance with the organization's incident reporting procedure.

Continuous Improvement
- Health and safety performance in the Training Centre will be monitored and reviewed regularly.
- Feedback from trainers and trainees will be used to improve safety practices and training environments.

Duties of Alide Plant Services Ltd and H&S Monitors
The duties and responsibilities of the H&S Monitor will fall to the person who is employed at the relevant time in that post. This gives only a brief outline – more comprehensive arrangements can be found from other sources.

Property Maintenance and Housekeeping
The H&S Monitor will inform his senior manager of any repairs and maintenance required to keep the premises in good repair. If necessary, he will take immediate action in cases of emergency.

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The H&S Monitor will be responsible for the general cleanliness and tidiness of buildings, workrooms, wash places, and toilets. This will include regular inspections by the H&S Monitor.

Fire Precautions
Alide Plant Services Ltd will provide adequate equipment for fighting fire that are foreseeable on the premises and will ensure that adequate escape routes and emergency exits are available according to the nature of the premises, and the number of employees at work.

The H&S Monitor will be responsible for the maintenance of firefighting equipment, and keeping escape routes and emergency exits clear and operable.

The H&S Monitor will make all employees aware of the action to be taken in the event of fire, including evacuation and notification of the Fire Service.

The position of, and access to, emergency exits and fire appliances will be made clear to employees, visitors and customers.

Provision of Equipment
Alide Plant Services Ltd will provide and maintain appropriate equipment and facilities for employees to carry out their duties without risk to health or safety. The H&S Monitor is responsible for ensuring that the equipment is appropriate for the tasks and is maintained as required. Employees are required to use the equipment responsibly, in accordance with the maker's instructions, and to report any damage or deterioration to the H&S Monitor.

Provision of Information
Alide Plant Services Ltd will make available, for reference by employees, copies of relevant legislation and guidance, manufacturers' instructions, and other authoritative guidance, which may include the Hire Association Europe publication Safety at Work.

Statutory notices will be posted at appropriate locations for easy access by employees.

Training
The H&S Monitor will arrange training as required to ensure that employees are competent to use equipment provided of their use without risk to health or safety.

In addition, he will ensure that relevant employees are trained in the use of all tools, plant, and equipment in Alide Plant Services current hire fleet. He will also develop their competence in communicating relevant information about the safe use of this equipment to customers.

Supervision of Trainees and Young Workers
The H&S Monitor will ensure that young workers and trainees will be under the direct supervision of a competent person during their training.

Personal Protective Equipment
The H&S Monitor will ensure that all personal protective equipment required by employees in the course of work is issued, and that replacement items are immediately available.

First Aid
Sufficient persons are to be trained to have basic emergency first aid knowledge to ensure that either a competent first aider or appointed person is available whenever employees are at work. Sufficient first aid boxes are to be provided and maintained with up-to-date medical supplies.

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Accident Notification
All accidents and incidents that give rise to a risk to safety occurring in the course of the company's business are to be reported to the H&S Monitor and noted in the H&S diary for that depot.

All accidents requiring first aid treatment are to be recorded in the appropriate Accident Record Book.

Any notification and recording action arising out of an accident, incident or case of disease in accordance with Reporting of Injuries, Diseases and Dangerous Occurrences Regulations ('RIDDOR') will be carried out by the H&S Monitor.

Safety of Hire Equipment
The H&S Monitor will take all actions necessary to see that items offered for hire are inspected and tested as appropriate after each hire and are in a safe condition for issue to the next user.

Statutory Inspections
The H&S Monitor will ensure that all items owned by the Company which are subject to statutory examination at intervals (both in the hire fleet and for use by employees), are examined by competent persons at the required time.

Safety Inspections
The H&S Monitor will conduct regular site safety inspections, recording his findings and reporting to the Safety Director as appropriate.

Additional Duties of Employees
All employees must read and understand this company policy statement and ask for clarification of any part they do not understand, from the H&S Monitor.

All employees must accept their responsibility to cooperate with management in the full and effective operation of the company Safety Policy and must recognise the need to implement disciplinary action in appropriate circumstances.

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